A Model Academic Department of  

**Anesthesiology**

**Our Vision**
Become a Model Academic Department of Anesthesiology which serves as a model for Academic Anesthesia Worldwide

**Our Shared Values**
- Collegiality
- Excellence
- Respect
- Integrity
- Compassion

**Our Mission**
Our goal is to be patient and student advocates to ascertain excellence in education, patient safety and the alleviation of suffering from surgery and pain.

Our constituents also include the physicians who consult us to manage increasingly complex patients. Our goal is to cultivate and sustain a collegial, respectful, nurturing environment of education and scholarship in anesthesia and pain medicine drawing from the expertise and knowledge of individuals from the USA and colleagues worldwide.

Our strategic focus is to conduct education, clinical care, and research to enhance patient safety in the perioperative period and to alleviate pain, recognizing that these are universal concerns with global application.

We will recruit, retain, and develop the very best trainees, faculty, and personnel who share our vision of scholarship and patient care relevant to the worldwide anesthesia community.

Our department will be a leader in mentoring and fostering the individual and collective potential of our colleagues and recognizing and celebrating our successes.

We envisage a department where people know that they are valued and find meaning in the contribution that they make to the global practice of anesthesia and pain medicine.